

- Requirements – 1 person to replace retiring staff member in charge of children’s activities (estimate €16,000 annual salary [Scale 14])
  - Introduction of Teens’ Activities twice a month
    - Requirements – 1 person to replace retiring staff member in charge of children’s activities (estimate €16,000 annual salary [Scale 14]) same as above
- **New library system**
  - **Staff Training**
    - Requirements – clearing and re-organising the training room
    - Updating cataloguing standards from UKMARC to MARC21
- **Re-establishing a Special Needs Library**
  - Requirements – 1 person to replace retiring staff member (estimate €16,000 annual salary [Scale 14])
  - Exploring the American Corner benefits
  - Commencing the conversion of cassettes to mp3s

### Medium-term Strategies till end of 2016

- **Support to Regional and Branch libraries:**
  - **Rethinking the number of Branch libraries, their premises and services**
    - Reduce the number of branch libraries according to their feasibility
      - Branch libraries are currently costing around €60,000 in salaries, stationery supplies, electricity, water and telephone bills.
      - The €75,000 allocated for Public Libraries from the Book Fund is currently divided between 43 libraries.
      - A good number of local councils are not supporting libraries
      - Most local councils are intruding on acquisitions and donations are also promoting censorship which goes against the public library policy
      - Most branch and regional libraries do not abide by the health and safety regulations – restricted access, limited space to